

ORDINANCE NO. _____

AN ORDINANCE AMENDING ORDINANCE NUMBER 2019-11, THEREBY AMENDING CHAPTER 2 "ADMINISTRATION", ARTICLE III "OFFICERS AND EMPLOYEES", DIVISION 1 "CITY MANAGER", SECTION 2-43 "RESIDENCE" TO AMEND THE REQUIREMENTS OF THAT SECTION; AMENDING CHAPTER 2 "ADMINISTRATION", ARTICLE III "OFFICERS AND EMPLOYEES", DIVISION 1 "CITY MANAGER", SECTION 2-44 "QUALIFICATIONS" TO CORRECT A SCRIVENERS ERROR IN THE FORMATTING OF SUBSECTIONS 1 AND 2, AND TO CREATE A NEW SECTION 2-44 SUBSECTION 5 PROVIDING FOR THE WAIVER OF QUALIFICATIONS IN TEMPORARY HIRING SCENARIOS; AMENDING CHAPTER 2 "ADMINISTRATION", ARTICLE III "OFFICERS AND EMPLOYEES", DIVISION 1 "CITY MANAGER", SECTION 2-45 "DUTIES", TO DELETE A REFERENCE IN SUBSECTION G TO A NONEXISTING DEPARTMENT; PROVIDING FOR CONFLICT AND SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Freeport, Florida has previously adopted Ordinance 2019-11 creating the position of City Manager and related provisions regarding that position, and;

WHEREAS, the City Council has engaged in two separate hiring processes to obtain a City Manager, but was unsuccessful in both, and;

WHEREAS, the City Council desires flexibility in filling the position of City Manager on a less-than-permanent basis, and would prefer to be able to waive certain qualifications in making such a temporary hire, and;

WHEREAS, the City Council further desires to amend the residency requirement related to provide for a wider range of possible residency for the City Manager, and;

WHEREAS, the City Council has identified and further desires to correct certain scrivener's errors in the formatting of the existing ordinance, and to similarly delete a reference to a non-existent department;

NOW THEREFORE, be it ordained by the City Council of the City of

Freeport, Florida, this Ordinance shall hereby amend Ordinance Number 2019-11, thereby Amending Chapter 2 "Administration", Article III "Officers And Employees", Division 1 "City Manager", Section 2-43 "Residence" To Amend The Requirements Of That Section; Amending Chapter 2 "Administration", Article III "Officers And Employees", Division 1 "City Manager", Section 2-44 "Qualifications" To Correct A Scriveners Error In The Formatting Of Subsections 1 And 2, And To Create A New Section 2-44 Subsection 5 Providing For The Waiver Of Qualifications In Temporary Hiring Scenarios; Amending Chapter 2 "Administration", Article III "Officers And Employees", Division 1 "City Manager", Section 2-45 "Duties", To Delete A Reference In Subsection G To A Nonexisting Department; and accordingly, the City Code shall be amended to henceforth read as follows:

Sec. 2-43. - Residence.

The city manager shall reside within the municipal water and wastewater service area of the City of Freeport, Florida.

Sec. 2-44. - Qualifications.

The City Manager shall, at a minimum, hold an appropriate college degree and possess sufficient work experience, both in duration and responsible duties, and the satisfaction of these minimum requirements shall be deemed met by:

(a) A Bachelor's Degree from an accredited higher educational institution is required. Said degree is preferred to be public or business administration, or a similar degree related to management; and

(b) The city manager must have a minimum of five (5) years experience as a local government administrator, or managerial experience which entailed supervision of the various departments of a local government.

Managerial experience which has entailed supervisions of various departments of local government may be substituted for a portion of the years of

experience as a local government administrator, however, preference shall be given to candidates who satisfy the full requirements of this section.

(c) Knowledge of personnel relations, utilities, planning, finance, public safety, parks and recreation is essential. Some knowledge of state, regional, and federal agency programs, specifically those awarding grants is preferred.

(d) Candidates with additional years of experience and education, including multiple degrees, Masters degree(s), doctoral degrees, and certificates, in applicable and related fields to the position are desirable.

(e) The City Council, may, upon compliance with all other terms of this ordinance, the City Charter, and the City Code, appoint a City Manager on a temporary basis, for a period of time not to exceed twelve (12) total months, and in making said temporary appoint may waive any or all of the qualifications contained within Section 2-44.

Section 2-45. Entitled "Duties" is hereby amended, in part, and said amended part shall read as follows, with all other subsections and parts remaining as previously adopted:

(g) The city manager shall, through the supervisors and/or leaders, determine the day-to-day work schedules of the city personnel, to include all departments of the city. Employees of the city clerk's office shall be included to the extent that the city manager is aware of the work schedules of such employees as presented to him/her by the city clerk and city marshal and approves of same. Any differences of opinion between the city manager and the clerk or city marshal shall be presented to the council.

Conflict and Severability. Should any provision hereof be deemed to be in violation of any law, or in conflict with any law or provision, that provision shall be severed, and the remainder of this ordinance shall be left in full force and effect.

All other provision of 2019-11 not expressly amended above shall

remain in full force and effect as written and adopted.

**THIS ORDINANCE SHALL TAKE EFFECT IMMEDIATELY UPON
ADOPTION.**

Adopted this ____ day of _____, 2020.

Mayor

ATTEST:

City Clerk
